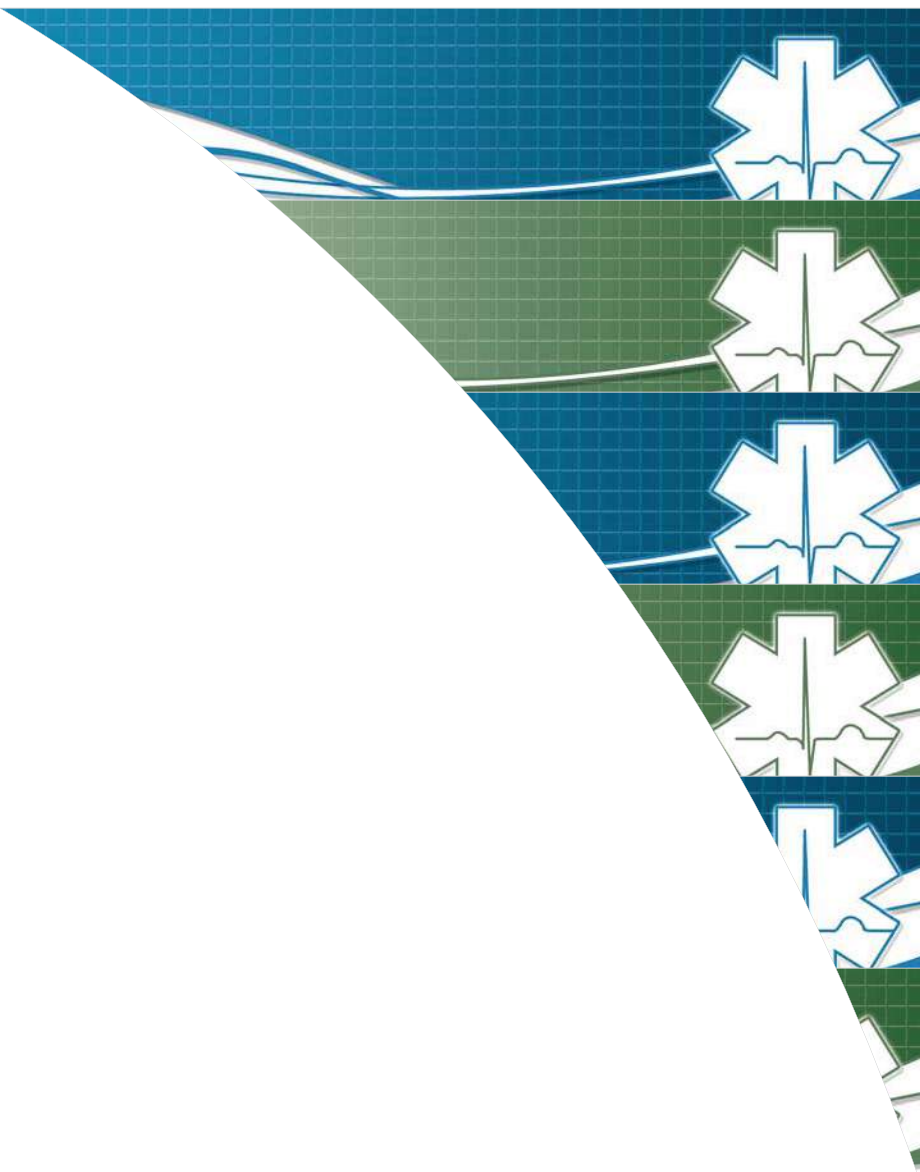


Shaping the Products of Tomorrow... In Plastic®



Flambeau®

MEDICAL MARKETS GROUP



Why Choose Flambeau?



Experience & Trust

Founded in 1947 by W.R. Sauey, Flambeau has been a leading resource in the world of plastics and contract manufacturing. Every day, thousands of businesses rely on Flambeau's expertise in all forms of polymer-based solutions, which makes us a preferred partner for many of the largest OEM's and Tier 1 suppliers in the industry.

We are a family owned company. Our customers value our commitment to our associates and faith in our core values which are:



Family

Do what's right.



Teamwork

In each other we trust.



Integrity

Be true to yourself and others.



Knowledge

Get the gears in motion.



Leadership

Step up. Raise the bar.



Excellence

Do your best and have fun.

Flambeau is ranked in the Top 100 Injection Molders AND Top 100 Blow Molders. This achievement parallels our commitment to excellence in the area of plastics processing. With that, our partners trust us with their most complex and demanding projects on a global scale.

Flambeau is a financially strong company and our customers depend on us to continuously improve our operations and invest in new technologies. We are committed to enhancing services for our clients and reinvesting in our business to remain a trusted supplier to the medical device and associated industries.

Our roots remain the same. The rich corporate culture at Flambeau is strengthened by hardworking, dedicated individuals all striving toward a common goal of delivering superior value to our customers and making a difference in the lives of millions of people every day.



Experience & Trust

Complete Value-Chain Solutions

We deploy our resources in a differentiated manner. Our customers are part of what we do every day. We enhance our client's value proposition by making them an integral part of how we operate. From sales and marketing, to R&D, manufacturing, and supply chain. We tailor our offerings to fit and function with the needs of our valued partners.

Flambeau Medical is your contract manufacturing solution. Our core competencies are in injection molding and blow molding along with decorating, assembling and packaging making it possible for us to deliver fully packaged finished goods ready for use. We are your proverbial turnkey supplier.

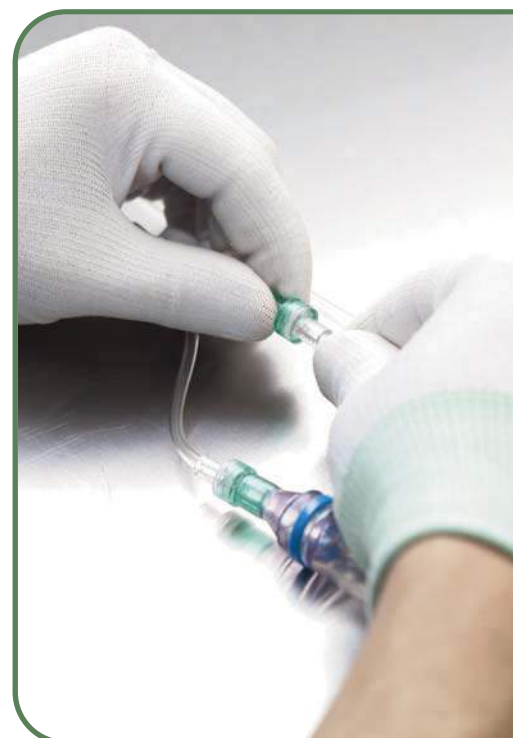
Flambeau delivers excellence at every phase of your product development and outsourcing cycle. We provide superior finished goods to our target markets which include, but are not limited to;

- Cardiovascular
- Orthopedics
- Respiratory care
- Ophthalmology
- Dental
- Fluid Management
- Anesthesia
- Infection Control
- Wound Care
- Pain Management

With extensive product expertise in Class I, II, and III FDA medical devices Flambeau is ready to take on your most challenging device projects.

Our services include;

- Product Design and Development
- Testing and Product Validation
- Bonding and Sealing Validation
- Writing Design of Experiments
- Managing Sterilization
- Commercializing New Products



Experience & Trust

Complete Value-Chain Solutions

Speed To Market

Our designers and engineers work with clients in a collaborative fashion. Understanding design for manufacturing and communicating to the customer is how we have built our most solid customer relationships. With a direct channel of communication and dedicated engineer your product gets to where it should be – to the consumer.

Our portfolio of over 200 resins means we have the material expertise to get your program to market faster. Our engineers will save you valuable time with reduced iterations on multiple resins and functional testing. We overcome molding challenges through our skill in thermoplastic production.

Rapid prototyping is an important step in the development process. Our team provides customers with rapid prototypes of parts, molds, sections, and complete assemblies so you can see your concept in rough form before production tooling and parts are ever created.

Flambeau will invest in IP and new product development. If our partner has a marketable idea and simply wants to let us take control and become the manufacturer of record, we have the resources and market depth to take the product to market, and to do it fast.



Experience & Trust

Complete Value-Chain Solutions

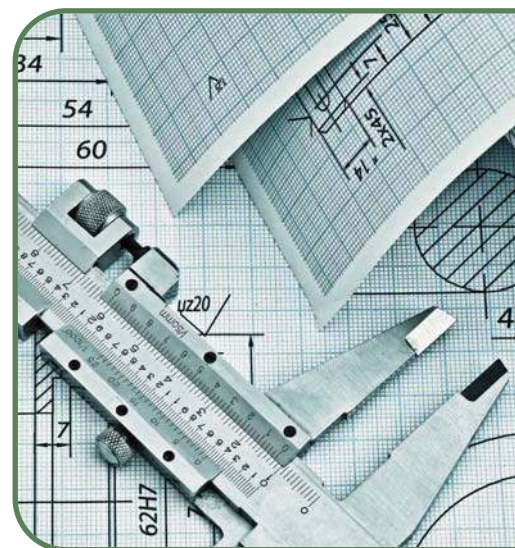
Speed To Market

Value-Engineering

Flambeau Technology Center is comprised of engineering talent and individuals with inventor's mentality. The key focus at Flambeau Technology is on doing things better, faster, and in ways that our rivals cannot. We invest in new technology and engineering resources to enrich our clients experience, reduce lead times, and save our customers money. Our engineering resources include design software such as ProE, SolidWorks and Mold-flow.

When a program becomes reality we know when to automate. Whether it's a component or complete assembly, our in-house automation design team will develop a scope of work and execute on plans for taking our partners assembly or component from manual to automated.

RJG Scientific molding is an integral part of our validation protocol. Our certified master molders have the ability to qualify our customer's tools across a platform of machines vs. single machines. In addition, with our robust data collection and analysis procedures we can save you time and money by quickly disseminating information on process parameters that would otherwise take significant human effort to collect and communicate.



Experience & Trust

Complete Value-Chain Solutions

Speed To Market

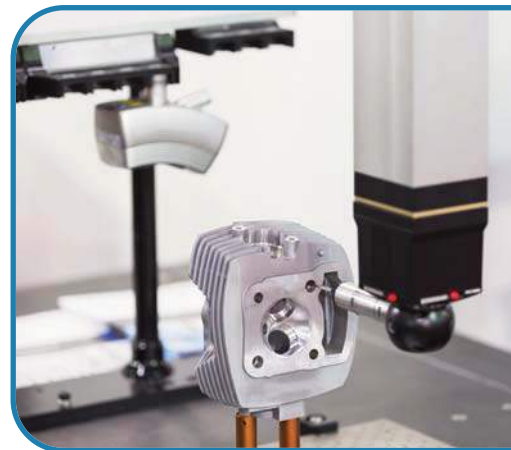
Value-Engineering

In-Depth Qualification Processes

Our Quality team is committed to consistent and repeatable quality control processes. When our customer's contract manufactured or molded components leave our dock we expect them to perform at the highest standards. Our ISO13485 certified facility along with highly trained QC associates means you can rely on us for quality product.

To make our clients validation processes seamless, Flambeau has introduced an integrated and standardized IQ/OQ/PQ process. Our QC team follows the same protocols day in and day out, making data from CPK and 4-corner studies repeatable and reliable.

When customers come to Flambeau with a functional challenge, our quality team narrows the window on 4-corner studies and digs deep into the manufacturing process utilizing a DOE (Design of Experiments). If there is a problem with a component or assembly we diagnose, pinpoint and solve the problem methodically.



Experience & Trust

Complete Value-Chain Solutions

Speed To Market

Value-Engineering

In-Depth Qualification Processes

Global Footprint

Our global footprint is second-to-none in the contract manufacturing and plastics molding industry. Our 13 locations across 4 countries provide our most valued partners with the depth in facilities to handle their most demanding and scalable projects.

With a global reach, Flambeau has a competitive advantage in transfer of IP and proprietary processes. Whether our customer is launching a program down the road or across the ocean, our team has the resources and capabilities to transfer manufacturing, tooling, secondary operations, machinery, and intellectual property from point A to point B.

We operate in the communities we serve. We employ hard working people from our customer's geographic areas and have built a foundation of trust in the areas we serve. Flambeau gives back to the community through charitable foundations and offering gainful and stable employment opportunities.

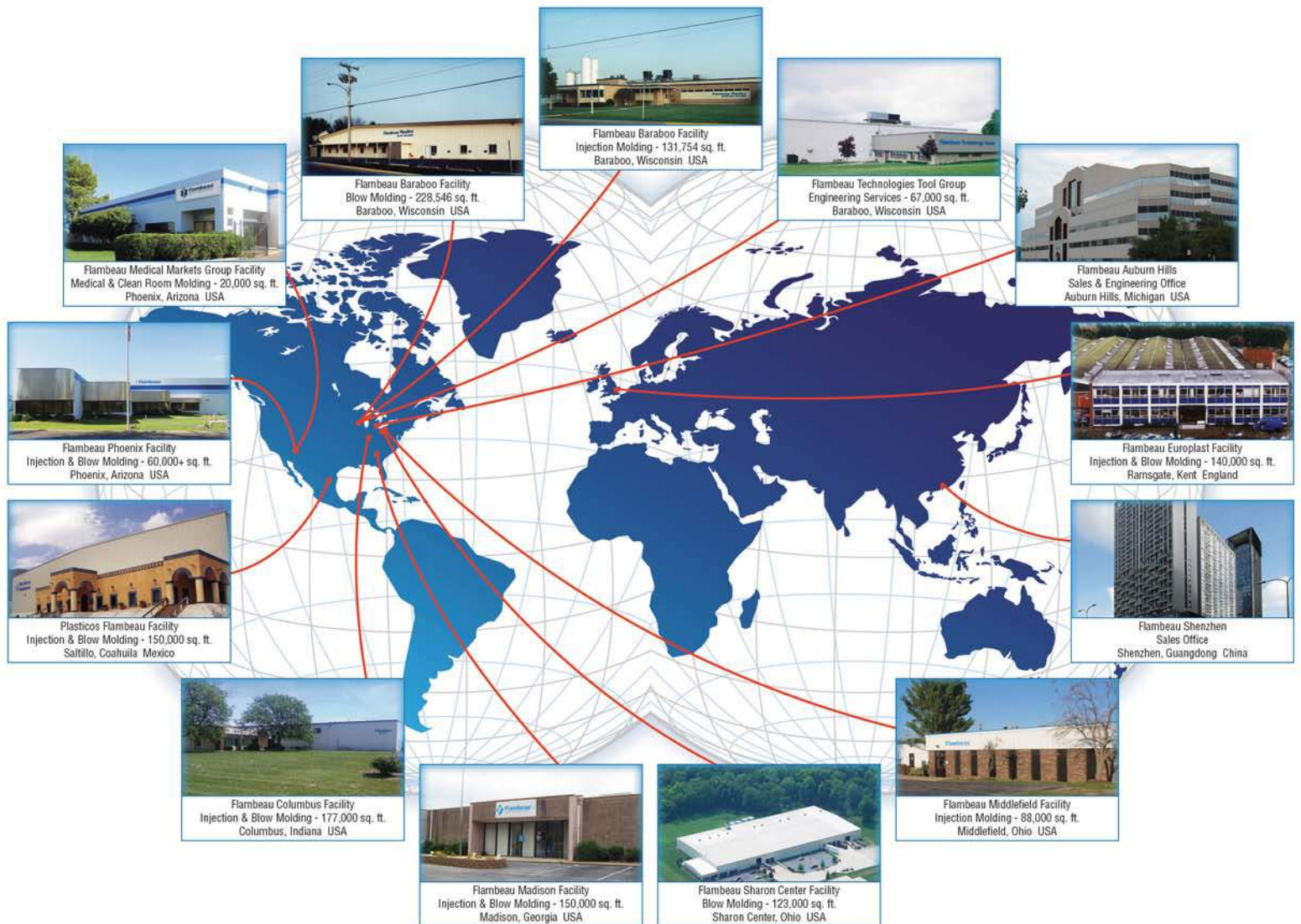




Flambeau brings plastic to life for thousands of businesses and millions of professionals, hobbyists, and enthusiasts worldwide. Flambeau, Inc. along with its Nordic Group member companies, provides a total resource network through customer assistance in design and specifications of injection and blow molded thermoplastic components and products, building of tools and fixtures, and contract manufacturing of complete assemblies.

Flambeau brings plastic to life from Duncan toys to Flambeau Industrial Products and Packaging Solutions. The diverse quality products of our many divisions touch lives young and old, far and wide. Whatever your project, interest or need, Flambeau has the products and services to enhance your life.

Flambeau, Inc. is a member of the Nordic Group of Companies, Ltd. Nordic Group is a privately-held holding company consisting of subsidiaries with 22 facilities, and 24 marketing units around the world with over 2,400 associates. Nordic Group member companies manufacture and market plastic products, seats and transport vehicles worldwide for industrial, commercial and consumer markets. For more information or catalog, write Nordic Group of Companies, Ltd., 715 Lynn Avenue, Suite 100, Baraboo, Wisconsin 53913 USA or visit www.nordicgroup.com.



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