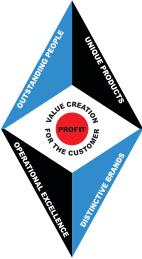


Flambeau's Four-Facet Strategic Platform

Outstanding People

Flambeau recognizes our people are our most important resource for providing enduring and meaningful value to our customers. We seek and reward top performing people who are proud, love their work and will apply creativity, energy, and action in ways that associates and customers will appreciate and remember.



Distinctive Brands

Flambeau's reputation and identity is built on a collection of experiences, communications, and exchanges we have with our customers and publics. We have spent years building relationships that set us apart from others. Everything we do needs to reinforce and support the trust and faith placed in our name, and we must always be mindful of performing in ways that exceed our promises made and expectations built.

Unique Products

Flambeau strives to develop and deliver products that are recognized as top quality and different and better in design and function. Our products are the physical expression of value our customers pay for. It is our challenge to create a continual flow of new products to add to our established lines and deliver them on time, every time.

Operational Excellence

Flambeau requires we service and support all people, processes, equipment, and facilities in ways that are appropriate for fulfilling our strategy and completing our tasks at hand. We know there is no room in a competitive world for sub-par performance, and we look to make our way every day by seeking to apply better ways to get our jobs done and continually improve.

Flambeau's Core Values

Family
Do what's right.

Teamwork
In each other we trust.

Integrity
Be true to yourself & others.

Knowledge
Get the gears in motion.

Leadership
Step up. Raise the bar.

Excellence
Do your best & have fun.



The talented professionals of Flambeau are dedicated to supporting customer needs for solutions and value. A global plastics manufacturer of thermoplastic molded products, parts and assemblies, Flambeau has experienced personnel in each of its certified facilities and sales offices, strategically located to serve today's vital industries and markets. Flambeau's team is comprised of specialists in tool making, robotic automation, injection molding, blow molding, and countless variations of secondary operations.

Flambeau, Inc. is a member of the Nordic Group of Companies, Ltd. Nordic Group (headquartered in Baraboo, Wisconsin) is a privately-held holding company consisting of subsidiaries with 21 facilities, and 24 marketing units around the world with over 3,000 associates. Nordic Group member companies manufacture and distribute plastic, seating and transportation products worldwide for industrial, commercial and consumer markets. For more information or catalog, write Nordic Group of Companies, Ltd., 715 Lynn Avenue, Suite 100, Baraboo, Wisconsin 53913 USA or visit www.nordicgroup.com.

Contact Flambeau Retail Markets & Packaging Group

15981 Valplast Street • Middlefield, OH 44062 USA
Phone: 1-800-457-5252 (USA & Canada) or 1-440-632-1631
E-mail: info@flambeau.com • Fax: 1-440-632-1581

Contact Flambeau Automotive, Industrial, Fluid Systems & Medical Markets

801 Lynn Avenue • Baraboo, WI 53913 USA
Phone: 1-800-352-6266 (USA & Canada) or 1-608-355-6536
E-mail: ipg@flambeau.com • Fax: 1-608-356-9354

www.flambeau.com



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Shaping the Products of Tomorrow... In Plastic®

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Part Number: FCB26-E



Industrial Markets Group



Retail Markets Group



Shaping the Products
of Tomorrow... In Plastic®



We bring plastic to life by developing and delivering innovative value to our customers through our people, brands and products.

The first product manufactured by the co-founders back in 1947, the Halik Frog fishing lure, is a tangible reminder of the company's simple beginning, as are the seven subsequent decades of growth and achievement in thermoplastic manufacturing.



Shortly after World War II, W.R. Sauey and his brother, Ed, put all of their combined savings toward the purchase of parts to build a handmade injection molding machine. Since 1947, Flambeau has grown to include thousands of caring and committed associates and over 1,400,000 square feet of production space. Flambeau's USA manufacturing and sales facilities are located at Auburn Hills, Michigan; Baraboo, Wisconsin; Columbus, Indiana; Middlefield, Ohio; and Sharon Center, Ohio. Our international facilities include Ramsgate, Kent United Kingdom; Saltillo, Coahuila Mexico and Shenzhen, Guangdong China.

From that first fishing lure, Flambeau has grown to encompass a diverse range of manufactured plastic products sold through three market groups: Automotive Group, Industrial Markets Group - including Fluid Systems, Packaging & Storage Solutions, and Contract Manufacturing, and Retail Markets Group - including ArtBin, Create Space - Best Kept Organizer, Flambeau Outdoors, and Stadium Building Products. Flambeau manufactures plastic products that meet the needs of both industrial and commercial customers and individual consumers.

Quality Policy

Flambeau's quality policy is to fully satisfy our customer's expectations through a committed team effort from each associate that complies with our Quality Management System, resulting in continuous improvement in every part of our business.

IATF & ISO Certifications by Location

Baraboo, Wisconsin USA	ISO 14001, ISO 9001 & IATF 16949
Columbus, Indiana USA	ISO 14001 & ISO 9001
Middlefield, Ohio USA	ISO 14001 & ISO 9001
Sharon Center, Ohio USA	ISO 14001, ISO 9001 & IATF 16949
Ramsgate, Kent UK	ISO 14001 & ISO 9001
Saltillo, Coahuila Mexico	ISO 14001 & IATF 16949

Environmental Policy

All Flambeau associates have a responsibility for individual and collective actions to improve our environment, health, safety, security and sustainability performance. We are committed to continuous improvement in these areas by working together with government representatives, customers, consumers, and the communities in which we live and work.



Industrial Markets Group



AUTOMOTIVE

Supplying OEM and Tier-1 products and assemblies to automotive customers for over 40 years.
www.flambeau.com/markets/automotive/



FLUID SYSTEMS

Leader in proprietary stock, customized stock and custom tanks for a variety of vehicles and equipment.
www.flambeaufluids.com



CONTRACT MOLDING

Contract manufactured products or components for companies in over 40 specific market areas.
www.flambeau.com/markets/industrial/



PACKAGING & STORAGE SOLUTIONS

Industry's largest selection of stock rigid plastic packaging for quality brands and products.
www.flambeaucases.com

Market Groups

Retail Markets Group



ARTBIN

Quality art and craft storage and transport products specifically designed for the art and craft industries.
www.artbin.com



CREATE SPACE - BEST KEPT ORGANIZER

Solutions for a personalized organization system bringing peace of mind by de-cluttering & beautifying your space.
www.bestkeptorganizer.com



FLAMBEAU OUTDOORS

The premier supplier of fishing and hunting products for outdoors enthusiasts since 1947.
www.flambeauoutdoors.com



STADIUM BUILDING PRODUCTS

Supplying the construction and DIY industries with high quality innovative products for over 100 years.
www.stadiumbuildingproducts.com

Manufacturing Capabilities

Flambeau has over 75 years of experience in the thermoplastics industry working with customers to deliver contract molded custom products to exacting quality, cost and delivery specifications across a wide range of markets.

Blow Molding

In 1961, Flambeau added blow molding to our capabilities. Flambeau now has over 100 blow molding machines ranging from 1 to 40 pound shot in its facilities around the world.

Whether your need is in extrusion blow molding or continuous extrusion blow molding in a wide variety of resins, Flambeau is able to offer the blow molding process that is best suited for your application.

Injection Molding

Flambeau has over 150 injection molding machines, ranging in size from 24 to 1,900 ton. We provide automated production which allows us to accommodate high-volume requirements. Our capabilities include precision molding to meet the extremely tight tolerances required for small precision parts, as well as cleanroom molding and assembly facilities.

Whether your need is in two-shot molding, overmolding, structural foam molding or standard injection molding in a wide variety of resins, Flambeau is able to offer the injection molding process that is best suited for your application.

Secondary Operations

From concept to the finished product, we can customize work cells to fit your requirements. This capability, coupled with Flambeau's design, engineering and manufacturing capabilities, provide our customers a complete "turnkey" solution for their most challenging projects.

To view a list of some of the secondary operations capabilities we can provide to complete your project, visit us on the web at www.flambeau.com and select "Manufacturing Capabilities" from the navigation menu.

Engineering Services

Our 75+ years of experience allows us to optimize the design and construction of blow and injection mold builds and molding processes. Our services include:

- Product design - engineering and design support
- On-site design or engineering support, as desired
- Design for manufacturability consulting services
- Mold flow analysis
- Customized product testing and process validation control
- Project Management - Project Management Gate System (PMGS) APQP driven
- Turnkey solutions
- EPA regulatory compliance and certification
- Prototype and production tooling
- Fabrication of secondary automated equipment and robotics
- CCM Capabilities

Flambeau is ranked by Plastics News as a top 100 company in North America in all three processes of 1) Injection Molding, 2) Blow Molding, and 3) Mold Making.

Flambeau USA Locations



Flambeau Baraboo Facility
Injection Molding - 131,754 sq. ft.
Baraboo, Wisconsin USA



Flambeau Baraboo Facility
Blow Molding - 228,546 sq. ft.
Baraboo, Wisconsin USA



Flambeau Technologies Tool Group
Engineering Services - 67,000 sq. ft.
Baraboo, Wisconsin USA



Flambeau Columbus Facility
Injection Molding - 177,000 sq. ft.
Columbus, Indiana USA



Flambeau Middlefield Facility
Injection Molding - 88,000 sq. ft.
Middlefield, Ohio USA



Flambeau Sharon Center Facility
Blow Molding - 123,000 sq. ft.
Sharon Center, Ohio USA



Flambeau Auburn Hills
Sales & Engineering Office
Auburn Hills, Michigan USA

Flambeau International Locations



Flambeau Europlast Facility
Injection/Blow Molding - 140,000 sq. ft.
Ramsgate, Kent United Kingdom



Plásticos Flambeau Facility
Injection/Blow Molding - 165,000 sq. ft.
Saltillo, Coahuila Mexico



Flambeau Shenzhen
Sales Office
Shenzhen, Guangdong China